

LABORERS

Quarterly



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LABORERS' DISTRICT COUNCIL OF WESTERN PENNSYLVANIA

VOLUME 7



PITTSBURGH, PA • DECEMBER 2011



No. 4

YEAR-END REFLECTIONS AND BEST WISHES

Dear Brothers and Sisters,

I want to begin by thanking our staff, affiliated local unions and especially our dedicated members for another successful year. We continue to remain on the forefront of the ever-changing labor landscape and we would be unable to do this without the dedication of our staff, representatives and members. However, we must remain ever vigilant in our pursuits of continued work opportunities for our members.

I am consistently asked by non-union contractors the benefits of signing an agreement with the Laborers. My response never waivers when I inform these contractors we provide a trained, skilled workforce so projects are completed on time and on budget with the greatest professionalism and safety possible. This is one of our greatest selling points to non-union contractors who wish to perform work in this Council's jurisdiction. All too frequently we hear of non-union projects running over budget and past deadline, but we strive to ensure this does not occur on our jobsites.

You, the membership, need to continue to make sure my words ring true to potential new contractors. We need to maintain a level of professionalism, training and safety that cannot be found outside our ranks. This is why it is very important for you to take advantage of the classes and certifications offered by our Training Center in Saxonburg.

As the winter months set in and work slows down, opportunities for self-betterment abound at the Training Center. One way to ensure continued work opportunities is to attend any of the various classes offered. The instructors at our Training Center are second to none as is our state of the art training facility. There is no reason to only place "General Laborer" on a skills card when you can receive training in other areas to make yourself more marketable to contractors. Gone are the days when a Laborer can simply state they want to be a General Laborer or a Flagger and expect to find consistent request for only those skills.



Philip Ameris
*President,
Business Manager*

Ours is an ever-changing industry and contractors are expecting more than ever from the workforce we provide. Whether you take the opportunity to gain new skills and certifications or simply brush up on languishing older talents, I encourage you

to visit our Training Center this winter season.

I want to wish all of our staff, representatives, members and their families a safe and Merry Christmas and a happy prosperous New Year.

Fraternally yours,

Happy Holidays to our Members and Families!

A Christmas Message

by Gerald T. Pecora, Esq.

I want to take this opportunity to thank our staff, representatives and members for the hard work they perform throughout the year. I look forward to continuing to assist with any legal questions or concerns arising in the coming year as I have done in the past. Wishing you and your family a happy holiday season and a prosperous new year.



Gerald T. Pecora, Esq.

IN MEMORIAM

LOCAL 286

Carl Fike • Michael Kwasny
Charles Jolley • George Ribnisky
Richard Ruffner

LOCAL 910

Paul Goss

LOCAL 1058

James W. Burkholder • James De Nobile
Drew F. Morrison • Joseph O'Masta

LOCAL 1451

Faulk Tranchine • Steve Finta

Drug and Alcohol Policy Update

For those members under heavy construction agreements

If you have tested positive under the drug and alcohol policy and have been terminated by the company who has tested you:

- You must go through the Membership Assistance Program (MAP)
- You must complete the recommendations from MAP
- You cannot be referred back to work until completion of the prescribed rehabilitation program

The termination letter from the company is binding. Once the contractor terminates an employee, that employee may not return to that employer unless a mutual agreement is made between the Union and the contractor. If the employee wishes to be requested back to the employer who has made the termination, you must make the request through Mike Laquatra at the District Council office at 412-391-1712. A letter will be sent to the contractor requesting rehire of that employee.

NOTE: The employer does not have to agree to our request.

2012 MONTHLY DUES INCREASE

In accordance with the Laborers' International Union of North America 2011 Convention, effective January 1, 2012, the monthly dues for active members will increase to \$31.00 per month. Retirees' dues will not be increased.



Laborers' District Council of Western Pennsylvania



December 2011

Season's Greetings

*May the spirit, the promise, and the hope of Christmas
be with you always, and may the New Year bring you and
your loved ones Blessings of Health, Happiness and Prosperity.*

PHILIP AMERIS
President-Business Manager

GERALD J. PECORA, JR.
Vice President

ROBERT L. KMECAK, JR.
Secretary-Treasurer

Executive Board Members

DENIS C. MAZZONI

WILLIAM J. BROOKS

JOHN J. TRETTER

MICHAEL P. McDONALD

Auditors

MARK G. TOY

JOSEPH J. LAQUATRA, JR.

RICHARD W. SHELDON, II

DONALD MANGINO, *Sergeant-at-Arms*

Office Staff

MARK A. MACHI
Staff Representative

MICHAEL J. LAQUATRA
Staff Representative

DAVID M. WEBER
*Asst. to the Business Manager /
Special Intl. Representative*

PHILIP AMERIS, JR.
*LIUNA Construction Market
Representative*

Legal Counsel
GERALD T. PECORA, ESQ.

Office Manager
KAREN STROOP

Administrative Staff

CYNTHIA FOWKES

LURIE APODACA

LILLIAN BALINT

WESTERN PENNSYLVANIA LABORERS' EDUCATION AND TRAINING FUND

JAMES KEMPINSKI
Administrator / Training Dir.

SEAN P. McMANUS
Asst. Administrator / I.T. Administrator

MICHAEL A. LAQUATRA
Apprenticeship Coordinator

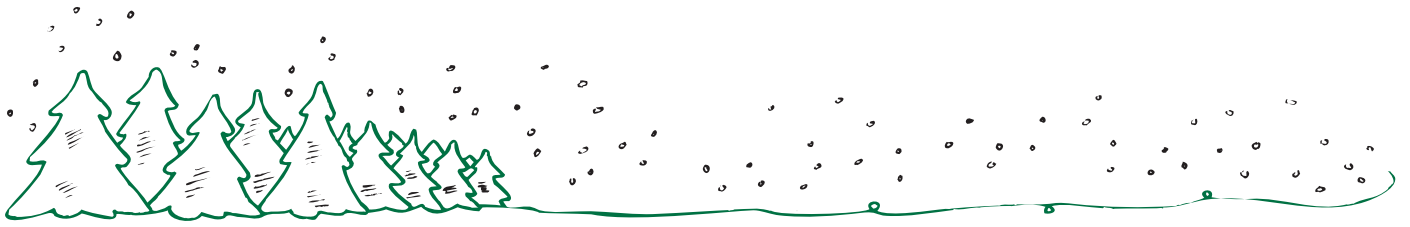
MARC R. FERRARI
Instructor

STANLEY P. PLUTNICKI
Instructor

LEE A. KONTIS, JR.
Instructor

JASON McDONALD
Instructor

Best Wishes for the Holidays and



LOCAL UNION 286

Brownsville, PA

DENNIS PAZZABON, Business Manager/Delegate
A. J. LENT, JR., President/Delegate
MIKE MILLER, Vice President
TIMOTHY LUCY, Recording Secretary
DONALD HENZE, Secretary-Treasurer
BILL LISTON, Sergeant-at-Arms
Auditors:
KEVIN SNYDER RICHARD PETUCK JOHN HOSLER
MICKEY SUSICK, Executive Board Member
WAYNE MORRIS, Executive Board Member
LISA L. PAVTIS, Office Manager

LOCAL UNION 419

Somerset, PA

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TIMOTHY H. UPHOLD, President/Delegate
ELMER E. CATON, JR., Vice President
MARK A. KRITSCHGAU, Recording Secretary
STEPHEN JOHNSON, Secretary-Treasurer
V. J. CLEVINGER, Sergeant-at-Arms
Auditors:
CHAD ENOS CHAD JOHNSON WILLIAM MIHELICIC
WILLIAM WILL, JR., Executive Board Member
ERIC RYMAN, Executive Board Member
JANE CAMPBELL, Office Secretary

LOCAL UNION 323

Butler, PA

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THOMAS McCOMMON, President/Delegate
CURT HEMPFLING, Vice President
KEITH ENGLERT, Recording Secretary
DOUG SMITH, Secretary-Treasurer
JEFF ANTHONY, Sergeant-at-Arms
Auditors:
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DANIEL FENNEL, Executive Board Member
MICHAEL J. METRICK, Executive Board Member
DENEL CAVALERO, Office Staff

LOCAL UNION 603

Erie, PA

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ROBERT O. UHLMAN, JR., President/Delegate
DAVID WILLIAMS, Vice President/Delegate
LEE STRAIN, Secretary-Treasurer
JASON ROACH, Recording Secretary
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WILLIAM McLAUGHLIN, Executive Board Member
MICHAEL KOVAC, Executive Board Member
BONNY BROWN, Office Manager

LOCAL UNION 373

Pittsburgh, PA

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MATTHEW McHUGH, Asst. Business Manager/Secretary-Treasurer/
Field Representative/Delegate
JOHN JACKSON, III, Vice-President/Field Representative/Delegate
MICHAEL MURPHY, Recording Secretary/Field Representative
DEAN SEDLAR, Executive Board Member/Field Representative/
Delegate
JOHN BROOKS, Executive Board Member/Field Representative
EDMUND DOLBY, Executive Board Member
JASON MARKOVICH, Sergeant-at-Arms
Auditors:
DALE MOON MICHAEL CONNOLLY ALBERT SINOPOLI
Office Staff:
JULIE RICHARDS HOLLY ANDREWS

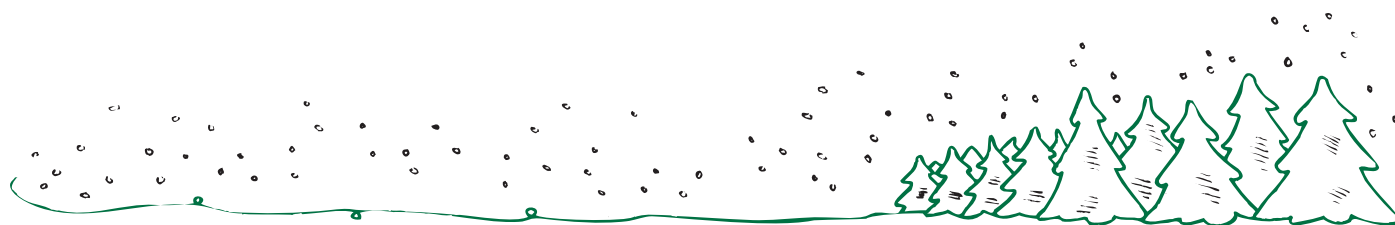
LOCAL UNION 824

Bellefonte, PA

JOHN PETERS, Business Manager/Delegate
JOHN WEAVER, President/Delegate
JAMES MEEKER, Vice President
JEFFREY CATHERMAN, Recording Secretary
ALBERT L. YOUNG, III, Secretary-Treasurer
CLYDE SWANSON, Sergeant-at-Arms
Auditors:
JOHN BOWMAN, JR. BRENDA BATHURST JOHN LOMAX
DENNIS LONG, Executive Board Member
BARRY YOUNG, Executive Board Member
PATRICIA NYMAN, Office Secretary



Happiness Throughout the Year



LOCAL UNION 833

New Brighton, PA

MICHAEL P. McDONALD, Business Manager/Delegate
JAMES L. DUNCAN, JR., President/Delegate
JASON McDONALD, Vice President/Delegate
FREDERICK DUNCAN, Recording Secretary
MICHAEL POPPS, Secretary-Treasurer
JASON J. HUPP, Sergeant-at-Arms
Auditors:
SIMON SHORT JOHN M. WALKER
KEVIN RALPH, Executive Board Member
FRED FATTORE, Executive Board Member

LOCAL UNION 910

Johnstown, PA

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Delegate
RAYMOND F. LACKO, President/Delegate
DOUGLAS TELENKO, Vice President/Delegate
TIMOTHY TELENKO, Recording Secretary
TIMOTHY PARK, Sergeant-at-Arms
Auditors:
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ALAN PARATTO, Executive Board Member
DAVID RENNINGER, Executive Board Member
ALBERT GRATA, Executive Board Member
Office Staff:
DENISE M. NEAL
VICKI L. STERN

LOCAL UNION 952

Kittanning, PA

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Delegate
ALAN B. REARICK, President/Delegate
STEVEN L. OLINGER, Vice President
RUSSELL N. SCHMADER, Recording Secretary
PHILIP A. TOY, Sergeant-at-Arms
Auditors:
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HARRY M. COLLAR, Executive Board Member
KEVIN A. FITZGERALD, Executive Board Member
MATTHEW L. GRAHAM, Executive Board Member
PAMELA BOYER, Office Secretary

LOCAL UNION 964

New Castle, PA

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Delegate
DANIEL KEAN, President/Delegate
PHIL FABICH, Vice President
WILLIAM QUIGLEY, Recording Secretary
JAMES MOTT, Secretary-Treasurer/Delegate
MICHAEL McCLENAHAN, Sergeant-at-Arms
Auditors:
JODI PANELLA DAN SHIPTON SHAWN SULLIVAN
ROLAND BUTTGEREIT, Executive Board Member
JEFFREY GRINNELL, Executive Board Member
PATTY RELIC, Office Manager

LOCAL UNION 1058

Pittsburgh, PA

JOSEPH J. LAQUATRA, JR., Business Manager/Delegate
GERALD J. PECORA, JR., President/Delegate
PHILIP AMERIS, Vice President/Delegate
CURTIS BEVILACQUA, Recording Secretary/Field Representative/
Delegate
JOHN T. DUFFEY, Secretary-Treasurer/Delegate
CLINTON WRIGHT, Sergeant-at-Arms
WALTER P. SCHNELBACH, Executive Board Member/Field
Representative/Delegate
MICHAEL LAQUATRA, Executive Board Member
GERALD T. PECORA, Esquire—on Staff
Auditors:
JOSEPH DiNARDO WILLIAM NOLL SAM MANFREDO
Office Staff:
SHIRLEY KACZMAREK JUDITH A. LEWIS
SARAH POHULY CHERRIE A. CHERAN
JESSE MATKOVICH, Maintenance

LOCAL UNION 1451

Latrobe, PA

DENIS MAZZONI, Business Manager/President/Delegate
MATT DEAL, Vice President/Delegate
MICHAEL BOLLINGER, Recording Secretary
JAMES BOYD, Secretary-Treasurer/Delegate
JOE MALIK, Sergeant-at-Arms
Auditors:
JUSTIN RAGER MARK R. MAZZONI JOSEPH KELLY
JOHN BORRELLI, Executive Board Member
MARK STEEVES, Executive Board Member
MIKE PONDERENDOLPH, Executive Board Member
ANN BOSCO, Office Staff



NEWS FROM OUR LOCAL UNIONS

LOCAL UNION 286



Dennis Pazzabon
Business Manager

It is unfortunate with each year's ending that we lose Union brothers and sisters. Those that we have lost recently are Carl Fike, Michael Kwasny, Charles Jolley, George Ribnisky and Richard Ruffner. May you all Rest in Peace and to their families, our deepest regrets.

If at any time you, as a Union brother, come across a member who is ill or has passed, please be kind as to notify the Union hall. Often we are unaware and cannot reach out to help our members and their families.

On the work front, we continue to plug along. There are a few scheduled outages in the spring at Hatfield. We do need masonry and asbestos workers. If you are interested, please call the Union hall and we will point you in the right direction.

Important things to remember: Union dues will be \$31.00 a month as of January 1, 2012.

When laid off, you must call yourself off. January, April, July and October are the key months to call in. You must call sometime during the first five working days of these months to retain your place on the Out of Work List.

Union meetings are held on the second Friday of the month at 8:00 p.m. at the Brownsville Eagles, 108 Bank Street, Brownsville. I urge you to make it a priority to attend.

It is a time of thanks, so why not do so . . .

Thanks to Philip Ameris, all of the District Council, Laborers' Combined Funds, all of the Locals for their support throughout the year, to Office Manager Lisa Pavtis, to all of the officers of Local Union No. 286, and to the members of Local Union No. 286.

With yet another year at a close, all of us here at Local Union No. 286 extend to you and yours a very Blessed Merry Christmas and a very happy, healthy and prosperous New Year!

LOCAL UNION 323

As we are closing out 2011, Local No. 323 would like to thank everyone for their support during the year.

A few reminders for our brothers and sisters: Local No. 323 is to continue additional training classes offered at our Training Center. The more certifications one has, the more



Robert Furka
Business Manager

marketable they are in the job placement. Don't forget to call and update the out-of-work listing.

We look forward to 2012. There are a couple of projects slated to start the beginning of 2012.

In closing, we wish everyone a safe and happy Holiday Season.

LOCAL UNION 373



William Brooks
Business Manager

On behalf of all of the officers and staff, we would like to wish you and your family a happy and safe holiday season.

We would like to thank all that went out to vote on Election day. Under the leadership of our District Council, Allegheny

County elected a majority of Democrats to continue to move our county forward in the future.

The work continues to be good, mainly asbestos abatement, in mills and power plants. There is a lot of building work lining up for 2012.

It is very important to receive the 24 hour ICRA Training. It is going to be mandatory in order to work in a UPMC facility in the near future. Please utilize our Training Center when you are not working and ask another Laborer to join you.

At this time, we would like to remember our departed and enabled brothers and sisters who came before us.

Please continue to use our website, www.local373.com, and follow us on Facebook.

Please remember – safety is number one. May God bless all of you.

LOCAL UNION 419

Hello from Laborers' Local No. 419. First, a couple of announcements. Dues (monthly) will increase to \$31.00 a month effective January 1, 2012. Also, the Training Center is going to start a pipeline training course that corresponds with the pipeline industry. As winter sets in and hunting season ends, plan to visit the Training Center.

Work in our area is starting to wrap up.



Richard Sheldon
Business Manager

Mosites, L.R.L., J.B. Fay, and Gould will be working until the weather gets too difficult.

In closing, I would like to thank the Council for all their help during the year.

Merry Christmas to all, and Happy New Year!

LOCAL UNION 603



John Tretter
Business Manager

Greetings Brothers and Sisters – this feature will be different than the ones I have written in the past.

First, I want to thank all the Veterans. It is because of them we have the freedoms that we do. Many times we disagree with the policies of our country and

the conflicts that we become involved in. We must always remember the Veterans do their jobs so that we remain free. For this, I am thankful.

We have a great program in Helmets to Hardhats. I encourage anyone who knows returning Veterans that need a career opportunity to consider the Laborers; and please refer them to our office. I can think of no better way to say thank you than a career as a Union Laborer in the construction industry.

I am also thankful that I belong to the Laborers' Union. As members, we have good wages, excellent healthcare and a pension that will sustain us with dignity in our retirement years.

I am thankful for the members that strongly support this Union and understand that they are the U in Union. I ask you to reach out to your fellow members and help those that need help. Sometimes words of encouragement, referring them to training classes and sometimes the hard truth about their work performance. This is the members' Union. The more interest and dedication the members have, the more successful we as a Union will be.

I am not hesitant to remind you that these are tough times and many in our country believe the propaganda that working people with family sustaining wages and benefits are what is wrong with our country. That is

NEWS FROM OUR LOCAL UNIONS

a LIE! We need good jobs, we need political leaders with the courage to stand with working people and support legislation that will restore work opportunities in America. Top executive pay continues to climb by obscene percentages while workers' wages stagnate. Workers need job opportunities so the American Economic Engine can roar back to life. We are not participating in the American Dream if we can't put a roof over our head, provide for our families and educate our children with good teachers in safe, sound buildings.

We need to make our voices heard in our community, so we will be looking for dedicated members to increase our presence and push for more work opportunities. I cannot guarantee equality of outcome, but I can guarantee equality of opportunity.

On behalf of the Officers and Staff I want to wish you and your families a safe, happy and prosperous New Year. Together Brothers and Sisters, we can make a difference in 2012. I look forward to hearing from you.

LOCAL UNION 824



John Peters
Business Manager

Business Manager John Peters hopes that everybody had an enjoyable Fall, and by the time everybody reads this, winter will be set in place.

As for our work outlook, we did pretty good in the year 2011. There were times during the summer months the out-of-work list was empty. This was good for the members and not so good for the Contractors. But with the help of neighboring Locals, we kept the Contractors satisfied.

As for work in 2012, it looks pretty good. We will have a little pipe line work going on. And we had a meeting on November 5, 2011, with the Construction people for Penn State. They are showing a lot of work coming in the year 2012 and early 2013.

Business Manager John wants to remind his members on helping themselves by going to the Training Center to get certifications on working skills if they are laid off this winter.

Just to remind the members if a Contractor requests a special skilled worker, they go out first because of their certifications. So help yourselves and work on this. The phone number for the Training Center is 800-442-8868.

Time has run out for the Premium Plan for

Blue Cross and Blue Shield. I hope everybody has their physicals done to qualify.

And on another very important piece of information: the 2012 monthly dues go to \$31.00 per month. The dues were set at the Laborers' International Union of North America Convention.

On behalf of myself, the entire Executive Board and my Secretary Pat – we wish everybody a safe and Happy Thanksgiving and Christmas.

LOCAL UNION 833



Michael McDonald
Business Manager

Wow, it's hard to believe that another year just flew by! Opportunities for work were better this year than I expected. Although work in Beaver County remains slow, those members willing to travel or perform specialty work have been busy.

The upcoming year looks fairly good for Local No. 833 with two outages at BVPS and a big outage in the Fall at Bruce Mansfield as well as the jobs that are currently going on and a few new ones that are planned for 2012.

I would encourage each of you to take advantage of the Laborers' Training Center in Saxonburg when you're not working. Many of the jobs that we needed members for in 2011 required certifications such as Asbestos Workers, Highway and Bridge Flaggers, Rod Tiers, Mason Tenders, and Pipe Line workers. All of these jobs need certifications. This training is crucial to our Union maintaining a skilled and qualified work force and can make the difference as to whether you are working.

Our Local is responsible to man the many one or two day jobs that occur in our area. We frequently get job calls from Bruce Mansfield for a one or two day shots and weekend jobs. We are currently having difficulty manning these jobs with our members. To avoid losing this work to other nonunion workers or crafts, it is imperative that we man these jobs appropriately. Any members that are currently working on another job that would be interested in also working weekends at Bruce Mansfield, please let me know. If this problem continues, we will need to consider taking in new members to properly man our work in Beaver County!

The officers and members, along with

myself, would like to take this opportunity to thank and congratulate all of our gold card members for all their years of dedicated service to Laborers Local No. 833. Thank you goes to John Mason – 62 years, Harold Cain – 60 years, Regis Benden – 60 years, Frank Greco – 59 years, James Hale – 59 years, James Novak – 57 years, Edward Hribar – 57 years, Robert A. Ours, Jr. – 56 years, Curtis Sherman – 56 years, Daniel Hillard – 56 years, Harold Hallum – 56 years, Floyd Fox – 56 years, Leroy Curry – 56 years, Thomas Wooley – 55 years, Joseph Thome – 54 years, Robert Meola – 53 years, Donald Plance, Sr., – 52 years, John Harn – 52 years, George Bozic – 52 years, Frank Johnson – 50 years, Victor Gaus – 50 years. Thank you – and Happy Holidays!

I would like to take this opportunity on behalf of the officers and myself to thank each and every one of our members for their hard work and dedication to the Local. We wish you and your family a very safe, healthy, prosperous and Happy Holiday Season and the best for the New Year!

LOCAL UNION 910



Robert Kmecak
Business Manager

Work was very good in all our areas this year. We would like to thank all the locals that helped to supply Laborers when we needed help and also those who called us for help when they needed Laborers in their areas this year.

We are hoping for another good year next year. There are some projects slated for next year already. Now most of you are thinking of the holidays and hunting season. Once we enjoy our holidays and hunting, please take advantage of our Training Center. There are many classes to make you more employable. Also, take advantage of this time to get your certifications updated.

I would like to thank those who have done neighborhood walks for our local candidates. Your efforts and support are appreciated.

Due to the New Year's holiday being celebrated January 2nd, there will be no meeting in January. Call-In day will be Tuesday, January 3, 2012, between the hours of 9:00 a.m. to 12:00 Noon and 1:00 p.m. to 3:00 p.m. If you are not working, we ask that you get on the list before 4:00 p.m. December 30th to maintain your position on the out-of-work list.

NEWS FROM OUR LOCAL UNIONS

Dues will increase January, 2012 to \$31.00 per month for active members. Retirees' dues will remain at \$8.00 per month. Please pay timely to avoid suspension. Keep in mind, the month that is due must be paid no later than the last day of the following month in order to avoid suspension.

I would like to congratulate and wish the best to the following recent retirees: Gerald Leader, Earl Harding, Mark Earnest and Ronald Lucas. Congratulations to Dominick D'Agustine for 50 years of membership.

Also, the Local would like to express our condolences to the family of Paul Goss who recently passed away.

I would like to say thanks to the District Council for all their help throughout the year. We wish all a Merry Christmas and a Happy, Healthy New Year!

LOCAL UNION 952



Mark Toy
Business Manager

Business Manager Mark Toy reports that work progresses at the present time at Lenape Golf Course on the Motel with Uhl Construction as the general contractor. Work at the Severson Environmental Hazmat site is winding down for the season, as is the situation for Palo who will be back next year to complete work on some box culverts; and Plum Contracting, who will return to complete the intersection in West Kittanning.

Members are reminded of the importance of getting any recertifications they may need and also to take full advantage of any classes offered by the Training Center. Upcoming classes are listed on the Training Center website at "laborpa.org".

As a reminder to members – the monthly dues will increase by \$2.00 per month to \$31.00, beginning January 1, 2012. Members are reminded to pay their dues in a timely manner to avoid suspension.

Business Manager Toy would like to wish everyone a very safe and happy holiday season.

LOCAL UNION 964

Business Manager Donald Mangino is pleased to report to you on the state of our Union. The year 2011 has been an up and down year for our construction workers. It's been like a roller coaster ride with periods of high employment to bottom out low periods with many calls coming in from contractors



Donald Mangino
Business Manager

bringing in as many laborers as they can.

Our position on this has always been let's agree to (50/50) on manpower, company gets a man and the Union gets one; what could be more fair to both sides but that's even become very difficult to get these companies to agree on and without clear contractual language in our agreements that clarifies specific manpower numbers – I see no immediate solution to this problem.

In 2012, contract negotiations will begin at the New Castle Sanitation Authority covering plant and clerical unit employees and the Meadville Housing Authority covering maintenance staff.

If you wish to be put on the job referral list, our next call in date is January 2, 2012 at 10:00 a.m. Any member having problems with addiction and feel like they have nowhere to turn, please call your Membership Assistance Program at 800-331-(IMAP)1627. Get the help you deserve. All is kept personal and confidential.

In closing, I would like to thank our Executive Board for their ongoing support throughout the year and best wishes to all our Union families. May you all have a wonderful holiday season and a Merry Christmas and very prosperous New Year.

LOCAL UNION 1058



Joseph Laquatra, Jr.
Business Manager

I would like to congratulate Brothers James Baughman, Edwin Ciocca, Paul Fedornak, Paul Olbeter, John Penska and Anthony Retone on their 50-year memberships. I would also like to congratulate our 60-year

for Laborers to cover many short term job assignments, leaving many of our members short on hours. The big problem for our Local is that many contractors coming into our area to do projects already have an established work force in place and are not bashful about

bringing in as many laborers as they can.

Our position on this has always been let's agree to (50/50) on manpower, company gets a man and the Union gets one; what could be more fair to both sides but that's even become very difficult to get these companies to agree on and without clear contractual language in our agreements that clarifies specific manpower numbers – I see no immediate solution to this problem.

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In closing, I would like to thank our Executive Board for their ongoing support throughout the year and best wishes to all our Union families. May you all have a wonderful holiday season and a Merry Christmas and very prosperous New Year.

Please be sure to take advantage of the Training Center during these winter months. Should you have any questions regarding the new Drug and Alcohol Policy, please contact District Council Staff Member Mike Laquatra, who is coordinating the Program.

member, Brother Charles Myers. We extend our thanks to these members of Local Union 1058 for their life-long service and loyalty to the organization.

Any member experiencing any legal issues is encouraged to contact Brother Gerald T. Pecora, Esq., for advice. He can be reached at the Hall at 412-281-2640.

As this year wraps up, I would ask that you keep in your thoughts and prayers all members who have passed away and all members of our military who cannot be with their families this Holiday Season.

On behalf of the officers and staff of Local Union 1058, I would like to wish you and your families a Merry Christmas and a Happy, Safe New Year.

LOCAL UNION 1451



Denis Mazzoni
Business Manager

the Out of Work List.

Now is a good time to visit the Training Center for some certifications that will help you get out to work when the contractors call. Many thanks to all the members who attend monthly meetings, local activities and go to work when called upon, remember one person does not make the Union – the membership does.

We at Local No. 1451 would like to thank President/Business Manager Philip Ameris, Vice President Gerald Pecora, Jr., and the entire staff at the Laborers' District Council for their hard work throughout the year. Also thanks to the staff at the Laborers' Combined Funds, the Laborers' Training Center and all of our sister Locals for all their help this past year. Thank you, Annie Bosco, for what you do for our members every day. Congratulations to Brother Lawrence (Butch) Bollinger – our newest 50 year member.

Sadly, our condolences to the families of brothers Faulk Tranchine and Steve Finta who passed away recently, and to Brother Tom Aukerman on the passing of his wife. To all our members and your loved ones – have a Merry Christmas and Happy New Year. God Bless you.

Members Assistance Program & Personal Health Partners...Lending A Helping Hand When It's Needed Most

Some people look forward to the holidays all year, while others see the holiday season approaching and are overcome by a sense of dread. Life doesn't stop just because the holidays are here!

- Will life become so hectic that you can't enjoy the holidays?
- How will you manage taking care of mom or dad during this busy season?
- How will you ever get everything done that you need to do?
- How will you cope this holiday season when you recently lost a loved one?
- Will the holidays give you a reason to drink too much?
- Will you be able to cope now that you have been diagnosed with a chronic illness?
- How will you be able to locate a nursing home for your mother-in-law and still enjoy the holidays?

The list could go on and on, but all these questions, if left unaddressed, lead to the same thing...**STRESS!** Your MAP and Personal Health Partners can assist you in dealing with the stress associated with the holidays and daily living.

Free, confidential help is available, **24/7** by calling the Laborers' MAP and Personal Health Partners toll-free number to assist you in resolving problems that you or a family member may encounter. When you call, a counselor will answer the phone, ask you some questions regarding the nature of the call, and arrange for you to meet with a counselor or speak to a Personal Health Partner representative.

The MAP and Personal Health Partners are available 24/7 to help you deal with stress that may be affecting your well being.

800-331-1MAP

www.lytleap.com

Password - laborers





LABORERS' QUARTERLY

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Seasons Greetings and Best Wishes

from

Officers, Members and Staff

of the Laborers' District Council of Western Pennsylvania